

TIFFIN FIRE/RESCUE DIVISION

53 S. MONROE ST.
TIFFIN, OHIO 44883-2836
OFFICE: 419-448-5444 FAX: 419-448-5421

FIRE CHIEF ROBERT CHAPPELL
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DEPUTY CHIEF MIKE HOMAN
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Updated: May 17, 2024

Job Classification: Firefighter/ EMT & Firefighter/ Paramedic

General Information: The Tiffin Fire/Rescue Division is growing and is establishing an eligibility list for new hire candidate positions. To be considered for hiring, all applicants will need to complete and submit the following by June 21, 2024:

- National Testing Network exam scores posted on their website to our listing.
- Documentation of current NTN Firefighter Mile completion.
 - If you do not have a current Firefighter Mile certificate, you will need to complete the TFRD agility test. Date to be determined.
- A City of Tiffin application for employment. [Link to application.](#)
- Copies of your State of Ohio FFII and EMT or Paramedic certifications and driver's license.
- If applicable, any past or current military service documentation or a copy of your DD-214.

All documents may be emailed to ahannam@tiffinohio.gov or mailed to:

Tiffin Fire/ Rescue Division
53 S. Monroe St.
Tiffin, Ohio 44883

MISSION STATEMENT

“The Mission of the Tiffin Fire and Rescue Division is to protect life and property through dedicated and professional fire and EMS services.”

Salary & Benefit Information: Salary based upon the current CBA with the International Association of Firefighters' Local 322.

- Firefighter/EMT starting pay \$52,981/ yr.
 - Pay increases to \$59,444/ yr. upon completion of the 12-month probationary period in 2025.
- Firefighter/Paramedic starting pay \$56,547/ yr.
 - Pay increases to \$63,446/ yr. upon completion of the 12-month probationary period in 2025.
- Candidates with either a Hazard Recognition Officer or Certified Fire Safety Inspector credential from the State of Ohio will be eligible for a \$1/hour (\$2,704 annually) increase in pay.
- Candidates with approved post-secondary degree work will receive an hourly increase equal to \$250 annually for an Associate's degree or \$450 annually for a Bachelor's degree.
- Personnel work 24 hours on shift with 48 hours off after their shift.
- Every 12 weeks, employees earn and are able to select 2 Kelly Days off, each being a 24-hour shift.
- You will accrue 9 holiday shifts (216 hours) per year which may be used for additional time off or can be submitted for overtime pay. These hours can be used in 12-hour increments.
- After 1 year of completed service, personnel earn 120 hours of vacation time with step increases at 7, 15, 21, and 25 years of service.
- Paid sick leave, vacation time, guaranteed 2% longevity pay increases every 4 years, and a uniform allowance. This is set by city policy and current collective bargaining agreement.
- The City of Tiffin offers an excellent comprehensive benefits package including medical, prescription, dental, vision and life insurance, plus a comprehensive wellness plan.
- The City participates in the Ohio Police and Fire Pension Fund.
- Personnel may also make contributions to approved Ohio 457 Deferred Compensation Programs.

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Job Requirements:

Age: Minimum age 18 years, no maximum age

Citizenship Required: Legally eligible for employment in the United States

High School Grad/GED: Required

Valid Driver's License: Required, must submit a copy with the application. Any valid state driver's license will be accepted.

Ability to Read/Speak English: Required

Vision: Must pass a pre-employment medical exam

Necessary Certifications: Minimum State of Ohio Firefighter II and EMT – Copies of your state card must be submitted with the application.

Additional Requirements: The candidate selected for hire must obtain a State of Ohio Paramedic certification within 36 months of their starting date. All certifications must be maintained during employment.

Candidates must also establish residency within 6 months. Residence must be located within a 45-mile radius from our downtown fire station.

Hiring Process:

1. Entry examination via National Testing Network
2. Physical agility examination (unless a current NTN Firefighter Mile cert. is provided)
3. Officers' interview
4. Chief's interview
5. Conditional offer of employment is made
6. Background investigations
7. Medical/physical examinations
8. Official employment offer is made
9. Begin 2-week onboarding process before being assigned to your crew

Preference Points: To be granted military or paramedic preference points, the applicant must submit a valid DD-214 or current military service record and/or State of Ohio paramedic certification card at the time of application. For preference points to apply, a candidate must score an average of 70% on examination. Military service nets 20% bonus with paramedic netting 10%. Maximum bonus of 20%.

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Department Overview: Since 1894, the Tiffin Fire Department has provided full-time protection to the City of Tiffin. In 1997, EMS was merged creating the Fire/Rescue Division. The men and women who comprise our department today are more than firefighters. The majority are paramedics and certified fire safety inspectors. Many are trained Haz-Mat Technicians and also have training in various technical rescue disciplines. We provide our services based out of two fire stations. Station 1, located in the heart of downtown, houses an engine, a 100' platform ladder truck, three ambulances, and administrative offices. Station 2, can be found at the north end of our city. It is located between two major industrial areas and houses an engine, 75' quint, and an ambulance. We utilize cross staffing to cover many of the incidents for which we are requested. The work and dedication of our members has earned us a Class 2 ISO rating in 2019. The Tiffin Fire/Rescue Division is rich in our history but ready for the challenges of today's fire service.

Area Information: City of Tiffin, Seneca County, Ohio

Population: Approximately 18,000 plus contractual areas and seasonal college increases.

Candidate Contact:

Amanda Hannam

Executive Administrative Assistant

419-448-5448

ahannam@tiffinohio.gov

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